

Environmental, Health, and Safety

Gentherm is committed to ensuring that we provide a safe and environmentally appropriate workplace for our employees and site visitors. Our Global Environmental, Health, and Safety (EHS) policy provides detailed guidance and requirements that every Gentherm site is required to comply with.

THE KEY PRINCIPLES OF OUR EHS PROGRAM INCLUDE:



A commitment to provide safe and healthy working conditions for all employees.



Ensuring compliance with all legal requirements – particularly those related to safety, employee health, and environmental guidelines.



Every site will work to minimize their environmental impact with regards to waste produced, energy consumed, emissions created, and other related areas.



Sites will measure their performance in EHS related areas – and strive for continuous improvement.



Local leadership shall conduct annual reviews of EHS data and results – including development of actions to drive EHS forward.



Sites will always work to involve local staff and workers in the EHS process – listening to feedback to help develop and improve safety and environmental procedures.



Sites will deliver continuous training on all related topics – including safety and environmental procedures.

These basic principles are the foundation of Gentherm's EHS approach. The principles guide us in our day to day operations, reminding us of the importance of our employee health and safety, as well as the impact we have on the environment.

For more details, please refer to our Global Environmental, Health, and Safety (EHS) Policy, which is available locally or online at Gentherm.com

